



## EQUALITY IN THE WORKPLACE

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We are all born equal.

Maybe, some of us may not have all the body parts that majority are us are born with, but that doesn't mean that those who're not born complete are not whole. As a matter of fact, it has been proven many times that those who have less "anatomical parts" have more heart and more brains than their more-or-less complete counterparts. Those who have less ultimately learn to optimize and even maximize what they have, making them better at what they do. It is only in the attitude that those who have less prove that they truly have more.

One can be appalled by the negative attitude that some people have regarding themselves or others. Thinking that one is not good enough may, in the right context, be deemed a more realistic way of looking things. But to pursue life with a perennially negative outlook about one's abilities does not constitute the can-do attitude that this progressive world needs. Saying "I am not as good as the next person" or "The other applicant has better chances than I have" is a humble way of acknowledging one's inabilities. However, to go on using them as an excuse for stagnating is inexcusable. There must be something one is good at, for what is the real purpose of living? It is to find your purpose, your corner in this world. It is no one's purpose to stop seeking for any purpose at all.

We can appreciate companies that declare they are an equal-opportunity-employer. This means they do not discriminate against any individual. They do not regard such things as race, gender, creed, color, national identity, physical or mental disability, and age as yardsticks of work suitability and performance. And what's with this company claim that one is overqualified for a position? It kind of makes you think that maybe they just saw something in your résumé that scared them off from hiring you.

When one incurs a work-related injury that renders them incapacitated, they are not to be discriminated against. The setting in which they were hired and their ability to do their job is never put into question. It is always possible for them to render work as they always did before. The company helps the employee remain productive by instituting measures to make it all possible. That is, unless the employee gives up entirely and decides to use disability as an excuse to leave the job.

Still, there are those rare individuals who are able to establish their identity elsewhere by utilizing what's left. All things being equal, these people do not look at their disabilities and inabilities as hindrances to finding their own corner in the universe.

It's a world where we are all born equal, after all.

### QUESTIONS FOR DISCUSSION:

1. Define equality in your own words.
2. Is there equality in this world? Why or why not?
3. Have you ever been subjected to situations of inequality? Be bale to talk about the incident in class.
4. How should companies treat employees? Be as specific as you need to be.
5. Equality is a right. Tell why you agree with this statement.